

Occupational Health & Safety Legislation

Unit Standard 120344 (aligned)
NQF 4 | 4 Credits | 2 Days



Delegate Profile:

- Building managers
- Facilities managers
- Facilities co-ordinators
- Maintenance managers
- Project managers
- Technical managers
- Facilities supervisors
- SHE representative
- SHE committees

Admission Requirements

- Communication and Mathematical literacy at NQF Level 2

The Occupational Health and Safety Act is crucial for keeping every South African employee safe. Without this legislation, there would be no legal protection against the workplace becoming a dangerous place.

The Act also dictates that every employee needs to take reasonable care to protect the safety of themselves and others who may be affected by their work activities and requires to report any situations which may be unsafe or unhealthy. The Act impacts everyone from employers to employees and OHS professionals.

Upon completing the programme, the delegates will be able to:

- Demonstrate knowledge and understanding of the basic principles of the relevant legislation
- Explain the compliance requirements stipulated in the current legislation
- Determine the required management controls to achieve compliance
- Understand the record-keeping required by the legislation
- Explain the legal obligations of the employers relating to training and communication

Programme Outline:

1. Legal Compliance

- Introduction to legal compliance
- Liability
- Good corporate governance
- Organisational structure
- Responsibilities and accountabilities
- Consequences of non-compliance

2. Management and Risk Control

- Compliance plan
- Risk assessment and control measures
- Deviation reports

3. Administration and Training

- Record keeping
- Supplementary legislation and documentation
- Training and communication