



*Afroteq Academy extends training offering for
OHS practitioners in 2022*

**CREATING A SAFE AND HEALTHY WORKPLACE
IS NO ACCIDENT**



Afroteq Academy, the expert training provider for the built environment, has announced an exciting line-up of new and extended Health & Safety training courses that will be offered this year.

According to Natasja Ware, Afroteq Academy Manager (photograph right), the outbreak of the COVID-19 pandemic two years ago has highlighted the important role of Occupational Health & Safety (OHS) officers in the workplace.



“The appointment of OHS representatives is a legal requirement. To enable OHS representatives to function optimally, they must undergo training that will not only help them create a safe working environment, but also empower them to identify any risks or hazards that might endanger their fellow employees. We believe our courses address a major need for training that is endorsed, easily accessible, outcomes-based aligned and covers all the most important and necessary elements”

Natasja Ware

Afroteq Academy Manager

Established in 2002, Afroteq Academy was one of the first FM training providers to be endorsed by the South African Facilities Management Association (SAFMA) and achieve accreditation for two of its short training programmes by the Services SETA.

Today, Afroteq Academy offers a wide range of accredited FM qualifications and training programmes that are aligned to the Facilities Management ISO 41001:2018 standard. All courses are presented online and facilitated in-person by practising practitioners and subject matter experts who are enthusiastic about skills development and bridging the FM industry's skills gap.

The following Occupational Health & Safety training courses are offered:



OHS Application

The OHS Application Course is ideal for building managers, facilities managers and co-ordinators, maintenance managers, project and technical managers, SHE representatives and any person who is responsible for maintaining health and safety in the workplace.

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OHS Legislation

The OHS Act is crucial for keeping every South African employee safe. It dictates that employees need to take reasonable care to protect their own safety and that of others who may be affected by their work activities.

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Hazard Identification & Risk Assessment

The OHS Act, 85 of 1993's Hazard Identification and Risk Assessment (HIRA), is vital to ensure health and safety within the workplace.

Employers must prove that they act responsibly, ensure they have put measures in place to prevent accidents and preserve the health of their workforce.

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OHS Incident Investigation

A proper OHS incident investigation follows specific protocol and aims to identify the events that led to the particular incident. The South African OHS Act stipulates the investigating officers' requirements, functions and responsibilities.

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OHS Representative

Because OHS representatives play a critical role in ensuring that work-related hazards, risks and dangers are mitigated through good communication between management and employees, this 1-day, NQF 2 course aims to give delegates a clear understanding of the framework within which workplace OHS representatives need to operate.

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Compensation for Occupational Injuries and Diseases Act (COIDA)

The Compensation for Occupational Injuries and Diseases Act (COIDA) 130 of 1993 sets out the legal requirements for tariffs, compensation, and the limitations for claims for workers who are injured or contract diseases while they're at work.

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Handyman Training: Hand and Power Tool Safety



According to the OHS Act, the greatest hazards involved with hand tools result from misuse and improper maintenance. Power tools tend to pose more obvious threats, and there are many required and recommended safety measures associated with them.

“We are introducing a new 1-day, NQF 1 handyman training course for handymen and their assistants, maintenance technicians and artisans to ensure they know how to handle tools properly and improve safety in the workplace. Although large equipment might seem like a more threatening problem, effective training on the safe use of hand and power tools is equally as important,” Natasja says.

The training programme is aligned to OHS requirements and will equip delegates with the knowledge of how to identify and select the right tools for the

job, how to use and maintain hand and power tools, and how to respond to an emergency. [Read more](#)

“The Occupational Health and Safety Act is vital to ensure a healthy and safe workplace. The onus rests on employers to prove that they have put the necessary measures in place to prevent accidents and preserve the health of their workforce. Ensuring that employees are kept safe and that the workplace is well maintained and fully functioning is what drives our passion for training. Whilst most people act instantly and instinctively when facing a dangerous situation, we believe it is always better to approach such an incident with a reasoned plan that is based on sound training and situational awareness,” Natasja concludes.

For more information about the OHS courses, admission requirements or to register to attend, please visit www.afrotegacademy.co.za or email Info@afrotegacademy.co.za.

Telephonic enquiries can be made on 086 099 5396.
